

Northwest Regional Adult Behavioral Health Docket



Policies and Procedures

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Mission and Goals of the Behavioral Health Docket

The mission of the Northwest Regional Adult Behavioral Health Docket (NRABHD) is to provide coordination between the mental health and criminal justice communities, which will ultimately reduce recidivism, improve public safety and support individuals with criminal charges and serious mental illness by developing an individualized comprehensive community-based treatment plan, with Court supervision, for each participant.

The NRABHD will be implemented pursuant to Virginia Code 18.2-254.3. The goals of the NRABHD include:

- Reducing recidivism
- Reducing serious mental illness related court workloads
- Increasing personal, familial and societal accountability among offenders
- Promoting effective planning and use of resources among the criminal justice system and community agencies

The community goals of the NRABHD are:

1. Increase public safety for the community by reducing criminal activity and recidivism for people with serious mental illness who are charged with criminal offenses.
2. Reduce recidivism and criminal offenses in the community
3. Increase treatment engagement by program participants by linking the comprehensive treatment services and supports, rewarding compliance with program requirements and sanctioning noncompliance with program requirements.
4. Improve the quality of life for program participants by ensuring that participants are connected to community-based treatment services, housing, and other services that encourage recovery
5. Increase treatment engagement by program participants by linking the comprehensive treatment services and supports, rewarding compliance with program requirements and sanctioning noncompliance with program requirements.
6. Use limited community resources more effectively by reducing repeated contacts between people with mental illness and the criminal justice system and by providing treatment in the community where it is more effective and less costly than in the local jails.

Program Description

The NRABHD is a post-plea docket which provides support for defendants with a primary diagnosis of serious mental illness. Participants will receive regular supervision with a team to monitor the defendant's treatment as well as provide resources tailored to the defendant's particular needs which will assist in keeping the defendant on track and toward illness management and recovery, thus reducing involvement in the criminal justice system.

An individual may be referred for evaluation for the program by his/her defense attorney, the Commonwealth's Attorney, Pretrial Officer, Jail Mental Health Staff, law enforcement or the judge. Upon referral, the NRABHD coordinator facilitates the screening and assessment process to determine an individual's eligibility to participate. The potential NRABHD participant will be assessed for eligibility by a pretrial services officer and a clinician with Northwestern Community Services Board (NWCSB.) The appropriate risk assessment will be conducted by the Pretrial Officer to determine whether the participant has a medium to high risk for supervision. A clinician with NWCSB will conduct an assessment to determine whether the defendant has a primary diagnosis of a serious mental illness. Individuals referred to the NRABHD are considered on a case-by-case basis to ensure all legal and clinical eligibility criteria have been met.

Those who enter the NRABHD will sign the applicable Agreement to Participate which details the statutory rights waived when participating in the program. The participant signs the applicable document with the guidance of his/her lawyer prior to entry in the program. Before entry into the program, the Commonwealth's Attorney, the defense attorney and the individual will negotiate an agreement that will encompass the disposition upon successful completion of the NRABHD as well as the disposition in the event the participant is unsuccessful and discharged from the docket. Once the participant reaches the agreement with the Commonwealth's Attorney, accepts the conditions imposed by the NRABHD and signs the Agreement to participate form. The court will then review the agreement. If the participant is accepted, the court will order the participant on probation supervision through Old Dominion Court Services and the participant will continue in the NRABHD.

Immediately following the placement of the participant on the docket, the participant will meet with the Probation Officer and Mental Health Clinician to review probation requirements and the treatment plan. The Probation Officer and the Mental Health Clinician will begin working with the participant to carry out the treatment plan. The treatment plan will be reviewed and updated as necessary, no less than every ninety days.

Each participant in the NRABHD will appear before the court on a regular basis to review compliance with the details of the treatment plan. Throughout docket participation, the court requires the participant to comply with all conditions of probation supervision, including special conditions that may be imposed due to the participant's unique circumstances.

Participation in mental health treatment, including medication compliance, is essential for compliance. The court may require the participant to adhere to any additional programming to address high-scoring criminogenic needs such as cognitive behavioral programming, job training

and substance use disorder treatment. Strict compliance is required with all requirements. Incentives are awarded for positive behaviors and sanctions are imposed for non-compliance. NRABHD participants attend and review hearings in General District Court at the frequency determined by the current need of the participant or the phase level so that the judge and the NRABHD team can monitor progress and adjust supervision and/or treatment accordingly.

Once a participant successfully completes the requirements of Phases I-IV of the program, the case will proceed to adjudication or disposition. At the adjudication or disposition, the case will be resolved pursuant to the terms of the agreement between the Commonwealth's Attorney and the participant. A graduation ceremony marks the completion of NRABHD participation.

Behavioral Health Docket Advisory Committee

The on-going oversight of the NRABHD will be provided by the Advisory Committee. The Advisory Committee is composed of the stakeholders representing the criminal justice and mental health system who meet quarterly to discuss progress and address concerns regarding the docket. The advisory committee shall ensure quality, efficiency, and fairness in the planning, implementation, and operation of the NRABHD program that serves the jurisdiction or combination of jurisdictions.

The NRABHD Advisory Committee membership includes, but shall not be limited to the following people or their designees:

- Judge of the Winchester and Frederick County General District Court
- Clerk of the Winchester and Frederick County General District Court
- Commonwealth's Attorney for the City of Winchester
- Commonwealth's Attorney for Frederick County
- Commonwealth's Attorney for Clarke County
- Public Defender for the City of Winchester
- Public Defender for the Counties of Frederick and Clarke
- City Manager for the City of Winchester
- Chief of Police for the City of Winchester
- Director of Old Dominion Court Services
- Superintendent for the Northwest Regional Adult Detention Center
- Executive Director of Northwestern Community Services Board
- Frederick County Sheriff's Office
- Clarke County Administrator
- Frederick County Administrator

Advisory committee meetings are held at least quarterly and are open to all interested parties, and the program invites a broad range of potential supporters to attend. No participant-identifying information is discussed during these meetings. They focus on educating community members about the overarching goals and impacts of the treatment court, gauging how the program is perceived by others in the community, soliciting recommendations for improvement, and learning how to efficiently access available services and resources. The advisory committee must consist of a broad coalition of community stakeholders which provides public support and needed resources for the program and delivers critical feedback and recommendations to ensure that it serves neighborhood interests.

Behavioral Health Docket Treatment Team

The NRABHD Court Team consists of, but is not restricted to, the following individuals or their designees:

- General District Court Judge
- Court Coordinator
- Mental Health Treatment Provider
- Case Manager
- Probation Officer
- Commonwealth's Attorneys
- Public Defender

Administration of the docket will be the responsibility of the NRABHD team, which will engage and monitor the treatment plan for each participant which addresses mental health and criminogenic needs as well as any other barriers to success. The NRABHD team will discuss each participant's treatment plan, specifically discussing areas of compliance and noncompliance and provide recommendations or adjustments to the treatment plan as appropriate.

The role of each team member shall entail:

- **Presiding Judge** – The General District Court Judge will be an active participant in the behavioral health docket staffing meetings and will consider the recommendations made by the team. The Judge will preside over all hearings and make decisions about all issues. After receiving input from the team, the Judge will use his/ her discretion in imposing sanctions or incentives. The Judge will be the chairperson of the Advisory Committee.
- **Commonwealth's Attorney** – The Commonwealth's Attorneys of Winchester City, Frederick County, and Clarke County or designee shall determine the eligibility of potential participants. At least one representative of each of the Commonwealth Attorney's offices shall attend bi-weekly status hearings and staffing meetings, make recommendations to the Team concerning the progress of participants and any sanctions or incentives to be imposed, and work closely with the other team members to ensure that participants are compliant with all program requirements.
- **Public Defender** – The Public Defender or his/ her designee shall attend bi-weekly status hearings and staffing meetings, make recommendations to the team concerning the progress of participants and any sanctions or incentives to be imposed, and work closely with the other team members to ensure that participants are compliant with all program requirements.
- **Probation Officer** – A probation officer assigned by Old Dominion Court Services shall supervise and monitor all participants in the program for compliance with the terms and conditions of probation; shall administer urine and alcohol screens; shall collaborate with

the treatment providers to provide case management for participants; shall attend bi-weekly status hearings and staffing meetings and, make recommendations to the team concerning the progress of participants and any sanctions or incentives to be imposed; and shall work closely with the other Team members to ensure that participants are compliant with all program requirements.

- **Behavioral Health Docket Coordinator** – The behavioral health docket coordinator shall serve as the program manager, will be responsible for all administrative functions of the program, and will serve as the liaison between the community partners, government agencies and organizations, and all treatment providers who will be involved with participants in the program. The coordinator shall coordinate assessments for any potentially eligible participant referred to the program. The coordinator shall provide a concise verbal and written report to the recovery court team each week during staffing meetings; attend bi-weekly status hearings and staffing meetings; make recommendations to the team concerning the progress of participants and any sanctions or incentives to be imposed; and work closely with the other team members to ensure that participants are compliant with all program requirements. The coordinator shall prepare any needed reports and ensure that the program evaluation is completed and the program is administered appropriately. The coordinator shall also facilitate efforts to secure grant funding and other financial resources to sustain and expand the program.
- **Case Manager** – The Mental Health Treatment Provider will be responsible for coordinating participant's clinical treatment within the program, and for reporting treatment progress and outcomes to the recovery court coordinator. The Mental Health Case Manager will be required to submit a report on the progress of each participant to the bi-weekly staffing meeting and court docket. The Mental Health Case Manager will attend the weekly staffing meetings and court dockets for the NRABHD participants.

Communication among the members of the behavioral health team is critical to the success of the participants in the program. Team members shall communicate via email and shall review written progress reports at the weekly staffing meetings and court dockets. The team members shall be committed to working collaboratively to achieve the goals of the program and achieve the best results for the program participants.

Each team member is expected to participate in trainings which are designed to enhance cultural awareness and expand their knowledge of treatment related issues. Team members are also encouraged to research and expand their knowledge of behavioral health and treatment on their own, and to discuss and share their knowledge with other members of the team.

All team members are expected to act at all times in a collaborative and respectful manner while carrying out their functions in the program. If disagreements do arise, team members will be encouraged to discuss the issues openly among themselves and strive to arrive at an amicable resolution. Should a conflict or disagreement arise that cannot be resolved collaboratively and amicably, the following procedures shall be followed:

- The behavioral health docket coordinator shall meet with the parties and attempt to resolve the disagreement or conflict. If the conflict involves the coordinator, the Behavioral Health

Docket Judge shall meet with the parties and attempt to resolve the disagreement or conflict.

- If a resolution is not reached after the meeting stage, the coordinator and affected parties shall meet with the supervisors or the agencies involved and attempt to resolve the disagreement or conflict.
- If there is still no resolution at this stage, the Behavioral Health Docket Judge shall convene a meeting with the affected parties, coordinator, and representatives of the affected agencies and attempt to resolve the disagreement or conflict.
- If no resolution is reached after this stage, the Judge shall make the final and binding decision to resolve the disagreement or conflict.

Studies confirm that the reliable involvement of all team members in the behavioral health docket's daily operations, especially pre-court staff meetings and court status hearings, significantly enhances program effectiveness and cost-effectiveness (Carey et al., 2008, 2012; Cissner et al., 2013; Rossman et al., 2011; Shaffer, 2011), and participants and staff consistently rate effective team functioning as being among the most important elements for success (Greene et al., 2016; Lim-Tepner, 2019; Lloyd et al., 2014; Mei et al., 2019a; van Wormer et al., 2020). How well team members coordinate their responsibilities, avoid role confusion, share pertinent and appropriate information, and function in accordance with evidence-based practices and ethical standards has an outsized influence on program outcomes, and reliable backing from governing leaders and community stakeholders is critical for ensuring that team members can sustain these commitments.

Behavioral Health Docket Target Population and Eligibility

The NRABHD program will deal with cases arising in the City of Winchester City, Frederick County, and/or Clarke County. The program will target male and female adult offenders with a primary diagnosis of a serious mental illness, with pending misdemeanor charges that were motivated by or closely related to the defendant's mental illness. Any adult offender presently charged with an offense involving an "act of violence", as defined in the Virginia Code Section 19.2-297.1, shall not be eligible for participation in the NRABHD.

The target population for the program will be medium to high criminogenic risk offenders identified through the use of a validated assessment instrument. The program will utilize the OST (Officer Screening Tool) assessment to determine the risk and need for cases considered for placement in the program. In addition, a validated clinical assessment will be conducted to determine whether the offender meets the criteria for a mental illness.

The following are the eligibility criteria for entry into the NRABHD:

- Misdemeanor offense pending in the City Winchester, Frederick or Clarke County General District Courts
- Mental illness of the defendant contributed to the behavior underlying the criminal charge
- The defendant has no other charges pending in a jurisdiction outside of the City of Winchester, or Frederick County and Clarke County
- The defendant has not been terminated from the Behavioral Health Docket within the last 12 months
- The offense(s) charged does not involve an "act of violence" as defined in Virginia Code Section 19.2-297.1
- The defendant has a medium to high criminogenic risk as determined by the OST assessment tool
- The defendant has a primary diagnosis of a serious mental illness recognized under the DSM-V. Substance abuse cannot be the defendant's sole diagnosis.
- Defendant must be a Winchester, Frederick County or Clarke County resident or Winchester, Frederick or Clarke homeless (those who are considered Winchester/Frederick/Clarke residents and/or on the path to becoming a Winchester/Frederick/Clarke resident, i.e. street homeless in Winchester/Frederick/Clarke for 90 days).
- Approval of the Commonwealth Attorney for entry into program

Behavioral Health Docket Referral Process

A potential participant may be referred for evaluation by any of the following:

- General District Court Judges
- Defense Attorney
- Commonwealth's Attorneys
- Pre-Trial Services
- Jail Mental Health Staff
- Law Enforcement

If a referral is made by a source other than the defense counsel, the court will inquire if the individual, whether self-represented or represented by counsel, wants to be screened for the participation in the NRABHD. In the case of a self-represented individual, the court will direct the Clerk to complete a referral form with the individual that will then be forwarded to the Commonwealth Attorney for approval of evaluation of the individual for the program. The court will ensure the individual is capable of knowingly, intelligently, and voluntarily waiving the rights involved when signing the Agreement to Participate. If an individual through counsel or upon inquiry of the court is interested in participating in the NRABHD, defense counsel will complete a referral form which will be forwarded to the Commonwealth Attorney for consideration of participation in the NRABHD.

After approval from the Commonwealth Attorney for participation in the program is received, the program coordinator will arrange for the individual to be screened for eligibility by the Probation Office and a clinician with Northwestern Community Services Board. If the individual meets criteria for participation in the program, the individual and the defense attorney will return to court within two weeks for consideration of the screening report.

If the individual is eligible to participate in the NRABHD program and consents to participation, the individual and counsel will review and sign the applicable Agreement to Participate form. The Defendant, Defense Counsel and Commonwealth's Attorney shall enter into written plea agreement for the Defendant's participation in the NRABHD. The agreement shall specify the plea to be entered, a finding the facts are sufficient to sustain conviction(s), the disposition of the charges(s) in the event of successful completion of the program, and the disposition to be entered if the Defendant is terminated from the NRABHD. Once the plea agreement is entered and accepted by the court, the individual shall report to probation to meet with a probation officer, as well as meet with a case manager with Northwestern Community Service Board. The court will schedule the participant to attend the next scheduled court date for the NRABHD. The clerk will be ordered to seal the report prepared by the NRABHD team. All other treatment information will be held by Northwestern and not the court.

Upon entry into the NRABHD, the coordinator, Probation Officer and Case Manager, shall collaborate with the participant to implement the initial plan as well as regularly re-assess mental health and criminogenic needs. The identified therapeutic services will be provided on a sliding scale fee basis. The NRABHD coordinator, Probation Officer and NRABHD Case Manager shall review the treatment plan no less than every ninety days and address criminogenic and mental health

treatment needs such as cognitive behavioral issues, substance abuse, housing and employment. The individualized treatment plan will be discussed with each participant and include the participant's views/goals. The treatment plan will address the needs of each participant using evidenced-based practices (i.e. Trauma-Informed Care, Moral Reconciliation Therapy) that utilize all necessary resources and services available in the community. The treatment plan shall be in writing, signed by the participant and incorporated into the files of the NRABHD team.

Program Phases

Due to the complex nature associated with the diagnosis and treatment of mental illness, the exact length of time in each phase may be different for each participant. When measuring the overall success and progress towards completion of the various phases of the NRABHD, the team must be mindful that each participant will navigate the phases according to each individual's abilities, resources and unique circumstances.

Phase I – Orientation (At least 30 Days)

Participants must meet the following standards in Phase I:

- Attend all court appearances twice a month
- Meet with Probation weekly or as scheduled
- Meet with Case Manager weekly or as scheduled
- Comply with all aspects of the treatment plan
- Enroll in benefits
- Obtain a Primary Care Physician
- Attend all appointments with all identified treatment providers
- Take all medications as prescribed
- Comply with all drug screens, twice weekly or as scheduled
- Remain drug and alcohol free
- Comply with all identified structured activities (i.e. groups, employment, volunteer work).
- Complete a budget
- Begin to develop a plan to pay all court costs and fees
- Have no new charges/convictions arising after being placed in the BHD

Participants may move to Phase II when they have consistently completed the following:

- Demonstrated ability to commit and comply with all aspects of individualized treatment plan, including medication, to the presiding Judge
- Attended all appointments with the court, Probation Officer and Mental Health Clinician
- Remained drug and alcohol free
- No new criminal charges/convictions

Phase II – Stability (At least 60 Days)

Participants must meet the following standards in Phase II:

- Attend all court appearances twice a month
- Meet with Probation biweekly or as scheduled
- Meet with Case Manager biweekly or as scheduled
- Comply with all aspects of the treatment plan
- Attend all appointments with all identified treatment providers
- 100% medication compliance
- Provided documentation of enrolling in employment/education/volunteer activities or

- taking verifiable steps towards productive activity
- Demonstrate stability in financial management by following a budget
- Maintain housing and/or work towards permanent housing
- Comply with all drug screens, twice weekly or as scheduled
- Remain drug and alcohol free, screening weekly or as scheduled
- Cooperate with home visits
- Enter into a payment plan for court costs and fees, if appropriate
- Have no new charges/convictions arising after being placed in the BHD

Participants may move to Phase III when they have consistently completed the following:

- Ability to commit and comply with all aspects of individualized treatment plan, including medication, to the presiding Judge.
- Attended all appointments with the court, Probation Officer, and Mental Health Clinician, structured activities and treating Psychiatrist.
- Stability in housing/working towards permanent housing
- Remained drug and alcohol free
- Made progress towards obtaining financial stability
- Have no new charges/convictions arising after being placed on the BHD

Phase III – Maintenance and Community Reintegration (At least 60 Days)

Participants must meet the following standards in Phase III:

- Attend required court appearances
- Meet with Probation once monthly or as scheduled
- Meet with Case Manager once monthly or as scheduled
- Comply with all aspects of the treatment plan
- Attend all appointments with identified treatment providers
- 100% medication compliance
- 100% of attendance with all appointments
- Continued adherence with payment plan for all court costs and fees.
- Demonstrate stability in housing or progress towards securing dependent housing
- Demonstrate stability in financial management
- Demonstrate reasonable stability in family relationships
- Remain drug and alcohol free
- Comply with all drug screens, twice weekly or as scheduled
- Have no new charges/convictions
- Attend all structured activities and provide documentation (i.e. employment, groups education, volunteering)

Participants will be promoted to Phase IV once they consistently demonstrate a clear pattern of stability in the following areas:

- Ability to commit and comply with all aspects of individualized treatment plan, including medication, to the presiding judge
- Attended all appointments with the court, Probation Officer, Case Manager, and structured activities required by Mental Health Clinician or treating psychiatrist.

- Stability in housing/working towards permanent housing
- Remain drug and alcohol free
- Make progress towards obtaining financial stability
- Have no new charges or convictions
- Continued adherence with payment plan for all court costs, fees and treatment costs (sliding scale), if applicable.

Phase IV – Transition/Successful Completion and Graduation (At least 30 Days)

Once the participant has demonstrated sufficient personal and clinical improvement since entry into the program, the BHD Team should prepare the participant for transition and graduation. The BHD Team and participant should review the treatment plan to recognize the participant's progress and accomplishments. The BHD Team and participant should identify potential issues and needs going forward. The BHD Team should stress the participant's need to remain connected to services and resources in the community following graduation.

Participants must meet the following standards in Phase IV:

- Demonstrate ability to continually commit and comply with all aspects of individualized treatment plan, including medication, to the presiding Judge.
- Attend all court appearances
- Meet with Probation as scheduled
- Meet with Case Manager once monthly or as scheduled
- Attend all appointments with Mental Health Clinician and identified treatment providers
- 100% Medication Compliance
- Paid all court costs and fees, if appropriate
- Demonstrate stability in housing and financial management
- Created Transition Plan with treatment providers
- Have no new charges/convictions
- Remain abstinent from the use of illegal drugs, marijuana, and alcohol for at least 3 months immediately prior to advancement to commencement; screening twice weekly or as scheduled

Behavioral Health Docket Graduation

A participant is eligible to graduate from the NRABHD Program upon successful completion of all requirements in the treatment plan. At graduation, participant will be recognized for his/her successful completion of the Behavioral Health Docket Program.

Sanctions

Possible sanctions and treatment responses for violating the terms and conditions of the NRABHD Program include, but are not limited to:

- Report more frequently to Probation, Case Manager, and /or Mental Health Clinician
- Thinking Report
- More frequent drug screens
- More frequent court appearances
- Performance of additional community service hours
- A brief period of incarceration of not more than 5 days
- Attend more frequent community support meetings
- Termination from the docket and issuance of a show cause and/or capias pursuant to 18.2-456 and/or 19.2-306 for failure to comply

Incentives

Participants who demonstrate positive behaviors and continued compliance with the BHD will receive incentives. These incentives will be determined by the BHD team in order to reinforce positive, prosocial behaviors. Incentives may include but are not limited to the following.

- Recognition by the Court
- Applause
- Certificates of Achievement and Appreciation
- Gift cards
- Decreased court appearances
- Early dismissal from the court docket

Termination

A participant may be terminated from the NRABHD Program for the following reasons:

- Conviction of a new misdemeanor for felony offense
- Any incarceration longer than 30 days
- Repeated instances of dishonesty
- Failure to complete any phase within 120 days
- Persistent failure to comply with program rules
- Threatening staff or peers
- A violation of confidentiality
- Possession of weapons
- Any form of sexual harassment
- Absconding

Any member of the NRABHD Team may move for Termination of a participant's continued participation in the program. The NRABHD team will discuss the basis of termination and the Program Coordinator will compose a summary letter regarding the team's decision for the Judge and Defense Counsel. The court will issue a *capias* or show cause, providing notice to the participant of the grounds for termination. Counsel will be notified of the show cause hearing and/or counsel will be appointed if the defendant qualifies for court-appointed counsel. A hearing will be held before a participant can be terminated from the program.

At the termination hearing, the participant shall have the right to show cause why he or she should not be terminated from the program. The participant shall have the opportunity to cross-examine any witness who may testify. The participant shall also have the right to call witnesses in his or her behalf and present evidence as to why he or she should not be terminated from the program.

The NRABHD Judge shall make the final decision on whether the participant shall be terminated from the program. If the participant is terminated from the program, the case shall be returned to the court of origin for final disposition as outlined in the plea agreement. The decision of the Court to terminate a participant from the program is not appealable.

Confidentiality

The clerk shall maintain separate files for the individuals participating in the NRABHD and seal documents as ordered by the court to ensure the confidentiality of the participants. Any psychological reports prepared by the participant's private provider that were submitted by the defense counsel, any psychological test results or reports regarding mental health diagnosis /medications will be maintained in the electronic health record through the NWCSB. The clerk shall make available to the public all unsealed documents relating to the case. Treatment information will be maintained and held by the treatment agency and not the court.

The NRABHD team and the participant shall complete all appropriate confidentiality forms to ensure information relating to medication/mental health issues remain protected under federal and state confidentiality laws. The participant shall obtain appropriate release of information forms to allow for the participant's needs and treatment.

Evaluation

The NRABHD coordinator will collect and provide data to both the NRABHD Advisory Committee as well as the Office of the Executive Secretary. Data will include the following measures and any other required information.

1. Demographics of individuals screened and of participants in the NRABHD.
2. Number of individuals screened/assessed for eligibility for the NRABHD.
3. Number of individuals accepted to the NRABHD.
4. Number of individuals screened who are medium or high risk of recidivism, or medium to high need for MH/SUD treatment.
5. Type of MH/SUD treatment utilized for NRABHD participants.
6. Number of individuals who disengage from MH/SUD treatment.
7. Number of individuals re-arrested while participating in the NRABHD.
8. Number of individuals removed from the NRABHD for non-compliance.
9. Number of individuals who received a jail sanction.
10. Number of individuals who received a non-jail sanction.
11. Number of individuals who have successfully completed the NRABHD.
12. Number of individuals who are re-arrested within twelve months of graduating the NRABHD.
13. Number of individuals who are re-arrested within twelve months of being removed from the NRABHD due to non-compliance.

Continuing Education

All members of the NRABHD team will attend continuing education and training opportunities relating to the legal aspects of the NRABHD and clinical aspects of mental health and substance use. All NRABHD team members will keep abreast of new developments in the field.